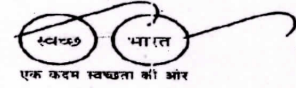


औद्योगिक संबंध विभाग/ Industrial Relation Department



CIN- U10102MP1985GOI003160

An ISO: 9001, ISO: 14001 & OHSAS: 18001 Certified Company

पोस्ट- सिंगरोली कोलियरी, जिला- सिंगरोली, म.प्र., पिन 486889/ Post- Singrauli Colliery, Distt- Singrauli, M.P. PIN-486889

Phone: 07805- 266808, (FAX) 266640 email: irnclhq@gmail.com website : www.nclcil.in

Ref. No.: NCL/SGR/PD/IR/18/ 289

Dated: 02/02/2018

OFFICE ORDER

क्रमांक/संख्या क्र. 226
दिनांक 3/2/18
एन.सी.एल. सिंगरोली

An "Internal Complaint Committee" consisting of the following is hereby re-constituted to look into the complaints of Sexual Harassment of female employees in workplaces under NCL.

1. Dr.(Smt.) Meenakshi Rana, CMO, Central Hospital, Singrauli – Presiding Officer
2. Shri Ajay Kumar Choudhary, Chief Manager (P&IR), Singrauli – Member
3. Smt. Regina Baa, Sr. Manager (Pers.), Jayant Area – Member
4. Sister Pavana, Principal, Christ Jyoti Sr. Secondary School, Singrauli – Member

On receipt of the complaint the committee shall take necessary action and make enquiry discretely as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, & Redressal) Act, 2013 and take necessary action as provided for in the Act.

The tenure of the committee shall be for three years or as prescribed in the Act.

This issues with the approval of competent authority and shall come into force with immediate effect.

General Manager (IR)
NCL HQ, Singrauli

Distribution:

1. The GM's, All Project/Units.
2. The HOD's, NCL HQ, Singrauli.
3. The Chief Vigilance Officer, NCL, Singrauli.
4. The Staff Officer (Pers.), All Project/Units.
5. ~~IT~~ System- For Uploading this order on Company's Website.
6. The TS to CMD/D(P)/D(T/O),D(T/P&P),D(T), NCL, Singrauli.
7. All Committee Members.
8. All Notice Boards, NCL HQ & All Project/Units Notice Boards.

✓ Dy Mgr (SGR) II / MT (SGR) II

Recd's
3/2/18