



नार्दर्न कोलफील्ड्स लिमिटेड
Northern Coalfields Limited

(मिनीरत्न कंपनी) A Miniratna Company

(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी ((A subsidiary of Coal India Limited)

अधिकारी स्थापना विभाग /Executive Establishment Department

CIN- U10102MP1985GOI003160

ISO 9001, ISO 14001, ISO 27001&ISO45001 Certified Company

पोस्ट-सिंगरौली कोलियरी, जिला- सिंगरौली (म.प्र.), पिन 486889 /Post- Singrauli Colliery, Distt- Singrauli (M.P.) , PIN-486889

Phone: 07805- 256500 email: gme.ncl@coalindia.in website: www.nclcil.in



Ref No.: NCL/Medical Consultant/2026/704

Date: 19.09.2026

NOTIFICATION FOR ENGAGEMENT OF MEDICAL CONSULTANTS ON PART-TIME BASIS

Northern Coalfields Limited (NCL), a subsidiary of Coal India Limited, invites applications from qualified and experienced medical professionals, including retired Medical Executives of CIL/its Subsidiaries, other Public Sector Undertakings (PSUs), Government Organizations and eligible private practitioners, for engagement as **Consultant (Medical Specialist)** and **Consultant (GDMO)** on part-time fixed-tenure contract basis in NCL Hospitals/Dispensaries.

Specialty wise tentative vacancies are as under:

Sl. No.	Name of Post	No. of Posts
1	Anaesthesia	03
2	Surgery	02
3	Pathology	02
4	Paediatrics	03
5	Medicine	04
6	Ophthalmology	02
7	OBS/GYYN	03
8	Dermatology (Skin)	02
9	ENT	02
10	Orthopaedics	02
11	Psychiatry	03
12	Radiologist	02
13	GDMO	09
14	Dental Surgeon	01
	Total	40

The eligibility, benefits and other terms and conditions are mentioned as under:

Sl. No.	Particulars	Details
1	Name of the Post	I. Consultant (Medical Specialist) II. Consultant (GDMO)

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Sl. No.	Particulars	Details
2	No. of posts	As indicated in the vacancy table above.
3	Work Description	Consultant (Medical Specialist): The Consultant shall visit the concerned hospital for a minimum of three days in a week during the contract period. The minimum working hours in a day will be 04 hours, preferably in the morning shift. Minimum 06 visits and maximum 12 visits in a month shall be mandatory. Consultant (GDMO): The Consultant shall visit the concerned hospital for a minimum of three days in a week during the contract period. The minimum working hours in a day will be 08 hours. If required, the Consultant (GDMO) may be called for duty in shifts also. Minimum 08 visits and maximum 12 visits in a month shall be mandatory. The duty above consultants shall include Outdoor as well as Indoor Services including Operative Procedures. Their duties shall also include participation in Village Health Camps and any other medical/health-related activities conducted outside the premises of the Hospital/Dispensary. Note: In case of exigency/emergency, the Consultant may be called for additional visits beyond the prescribed maximum limit with the prior approval of the Chief of Medical Services (CMS), NCL.
4	Contract Period	Initially, the contract shall be for a period of one year ,

[Signature]



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		which may be extended for a further period of one year in case of satisfactory performance and requirement, with the approval of the Competent Authority. The engagement shall not continue beyond the Consultant attaining the age of 70 years. If the vacancy is filled through regular appointment, the contract of the Consultant engaged against such vacancy shall stand terminated after six months from the joining of the regular candidate.
5	Maximum Age Limit	Not more than 70 years during the period of contract.
6	Qualification and Experience Criteria	Qualification: For Consultant (Medical Specialist): MBBS from a recognized Institute/College approved by Medical Council of India with recognized Post Graduate Degree/DNB/Post Graduate Diploma. For Consultant (GDMO): MBBS from a recognized Institute/College approved by Medical Council of India. Experience Criteria For Retired Medical Executives of CIL/its Subsidiaries and other PSUs/Government Organisations: Retired Medical Specialists, retired GDMOs with specialization qualifications and retired GDMOs shall be eligible and would be considered for engagement if they satisfy the following conditions: - Should have obtained minimum 'Good' ratings in the last 5 years of service, - Should not have been awarded any punishment

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		under CDA Rules of the Company in the last 5 years of service and, iii. Should not have been involved in any corruption, illegal gratification or criminal case during the entire service period and post-retirement. iv. In case of Consultant (Specialist), minimum 15 years' experience in the concerned specialization is required, supported by self-declaration. <u>For Specialists/GDMOs other than retired Medical Executives of CIL/Subsidiaries and other PSUs/Government Organizations:</u> i. Minimum 07 years' experience in the concerned specialization for Consultant (Medical Specialist) and ii. Minimum 03 years' experience as GDMO for Consultant (GDMO).
	Order of Preference	The vacancies shall be filled in the following order of preference: i. Medical Executives retired from CIL/its Subsidiaries; ii. Retired Executives of other Public Sector Undertakings; iii. Retired Officers of Central/State Government Organizations; and iv. Private Practitioners.
7	Consolidated Honorarium & other Benefits	<u>For Consultant (Medical Specialist):</u> ₹8,000/- for each session of 04 hours. <u>For Consultant (GDMO):</u> ₹5,000/- for each 08-hour day/session.

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		Note: - The honorarium shall be payable irrespective of the number of patients examined/treated. - As far as possible, the Consultant shall make efforts to examine all waiting patients. - Consultants shall be eligible only for the consolidated honorarium and other benefits specifically prescribed under the Scheme. - They shall not be eligible for retrial benefits such as gratuity, PF, post-retrial medical benefits or pension benefits for the period of their engagement as Consultants under the Scheme.
8	TA/DA	No TA/DA shall be admissible for attending regular duty, as the engagement is purely local in nature. However, whenever tours are undertaken by retired Medical Specialists of CIL/Subsidiary Companies engaged as Consultants on the Company's direction, TA/DA and applicable boarding/lodging charges shall be payable at par with the grade in which they retired with minimum Basic Pay of that grade.
9	Accommodation	No permanent accommodation shall be provided. However, transit accommodation may be provided, if required, subject to availability.
10	Leave	Medical Consultants engaged on an hourly/part-time basis shall not be entitled to any paid leave.
11	Performance Appraisal	The performance of the Consultant shall be reviewed at the end of one year by the Company. Based on the recommendation of the HOD of the concerned department and approval of the Competent Authority, further extension may be granted for a period not exceeding one year, subject to availability of vacancy and other provisions of the Scheme.
12	Selection Process	The modalities of engagement i.e., qualification and engagement criteria will be the same as followed in the

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		Open recruitment mode of medical discipline except the upper age limit and experience criteria.
13	Other Terms & Conditions	a) The Minimum prescribed visits in the month will be must and if not able to visit in a particular day, he/she should give 2 days prior intimation to the concerned HOD of the hospital/dispensary. The payment modality will be on monthly prorata basis from 1st date of every month to last date of that particular month as per the number of visits. In case of any shortfall of visit in a calendar month, the consultant may make up the shortfall within next calendar month, else remuneration will be reduced proportionately. b) In case of any discrepancy or dispute regarding terms of engagement or concealment of information, the contract period of such medical consultant will be terminated with one week's notice. c) The offer of engagement under this Policy shall not confer any right for regular appointment in NCL. d) Any absence from work for a continuous period of fifteen days or more without proper written intimation and consent of HOD of the hospital will amount to voluntary abandonment of engagement and automatic termination without any notice or payment in lieu of notice period. e) The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on

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Sl. No.	Particulars	Details
		either side or in lieu of notice equivalent amount will be required to be paid by either side. f) Medical Consultant will maintain all information/ documents/ materials gathered during the course of the engagement in strict confidence. They will not copy or make notes of such information/ documents except in connection with the work for the Company. They will not divulge to anyone outside the Company or use any of the information/documents/ materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/ confidential information/ documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Consultants shall, while demitting the Office, hand over all information/documents/ materials under their possession, during the engagement period, to the concerned HOD of the hospital/dispensaries. g) The consultant shall prescribe preferably the medicines available in the hospital or Amrit Pharmacy and if not available, medicines prescribed from outside should be preferably generic. h) FSSAI products / non-reimbursable items should not to be prescribed. i) Other terms and conditions will be as per NCL's policy in vogue.

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Interested candidates fulfilling the above criteria may submit their resume in the prescribed Application Format and the letter of undertaking (available in the website www.nclcil.in under recruitment notices) along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice/order
3. Updated Degree Registration Certificate with Additional Qualification(s)
4. Certificates of qualification
5. Documents in support of experience
6. Attempt certificate(s) issued by University/College.
7. Photograph and Signature

Important Dates:

Activity	Date
Start date of submission of Application form	21.09.2026
Last date of submission of Application form	05.10.2026

These documents along with application format should reach the **office of General Manager (HR)/HOD (EE), Northern Coalfields Limited, Singrauli, MP 486889** within 15 days from the date of notification (including Sundays and holidays) by 05:00 P.M. of 05.10.2026 through Post or on email id- gmeencl@coalindia.in.

The applicant should super scribe "**Application for the post of Consultant (Medical Specialist)/ Consultant (GDMO), NCL**" on the envelope. In case of Application through E-mail "**Application for the post of Consultant (Medical Specialist)/ Consultant (GDMO), NCL**" should be mentioned in the subject.

The application form for the post of Consultant (Medical Specialist)/Consultant (GDMO) is attached herewith (Annexure- A & B).

Important Points:

1. NCL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modification/ amendments in this notification will be given in NCL website only.



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2. All correspondences with the candidate shall be made through email as given in the application. However, important information will also be available at NCL's website. NCL reserves the right to short-list candidates for interview/selection process.
3. No TA will be paid to any candidate for appearing in the interview/selection process.
4. The cut-off date for selection process will be **21.09.2026** which will be considered for eligibility criteria of the candidate.

P. K. Sinha
19/09/26

(Pramod Kumar Sinha)
General Manager (HR)/HOD (EE)
Northern Coalfields Limited, Singrauli

Distribution:

1. GM (Min)/TS to CMD, NCL
2. CMS, NCL
3. TS to Director(HR), CIL, Kolkata
4. TS to D(HR)/ D(F)/D(T/P&P)/D(T/O)/CVO, NCL
5. All GM/HOD(HR-EE) - CIL/MCL/ECL/BCCL/CCL/SECL/WCL/CMPDIL/NEC - For wide circulation in their Subsidiary Company
6. All GMs/HODs, NCL HQ
7. All GMs of Areas/Units, NCL.
8. CMS, NCL
9. GM (System) /HOD (System)-CIL/MCL/ECL/BCCL/CCL/SECL/WCL/CMPDIL/NEC - With a request for uploading of Notification on Company's website.
10. Sr. Manager (HR-EE)/Manager (HR/EE), NCL(HQ)
11. All Notice Boards, NCL HQ.

Copy for kind information:

1. CMD, NCL
2. Director (HR), NCL/Director (Fin)/Director(T/P&P)/Director(T/Oprn)/CVO, NCL

NORTHERN COALFIELDS LIMITED
(A subsidiary of Coal India Limited)

Annexure-B

**APPLICATION FORMAT FOR ENGAGEMENT OF CONSULTANT MEDICAL SPECIALIST/
CONSULTANT (GDMO) ON FIXED TENURE CONTRACT BASIS AT NCL**

1. Post applied for Consultant Medical Specialists (Specialization)/Consultant (GDMO):	Paste your recent passport size colour photograph
2. Name in full (CAPITAL LETTERS)	
3. Father's Name	
4. Date of Birth	
5. Present Address	
6. Permanent Address	
7. Mobile No.	
8. Landline No. (with STD code)	
9. E-mail id	
10. Marital Status	
11. Gender	
12. Religion	
13. Nationality	
14. Caste (GEN/SC/ST/OBC)	

Educational Qualification (MBBS onwards):

Qualification	Name of the Board/Council/University	Year of passing	Major subjects/ Specialization	Percentage	Class/Division

16. Other Work Experience (if any):

Organization	Joining Date	Date of Separation	Designation (at the time of separation)	Discipline

17. Superannuation details:

Organization	Joining Date	Date of Superannuation	Designation (at the time of retirement)	Department/ Area/ Section

18. (a) Valid Registration Certificate of National/ State Medical Council (Please tick): ☐ YES
☐ NO

(b) Registration No: _____ **National/ State Medical Council:** _____

Declaration:

I agree to all the terms and conditions given in the advertisement (vide No. _____) and dt. _____ and hereby declare that all the information given by me in this application form and its enclosures are true and correct. In case any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter.

In the event that the wrong statement/ information/documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

(Signature of the applicant)

Note : Applicants are required to bring all relevant documents (original + 1 set self-attested) at the time of interview

To

General Manager (HR)/HOD(EE)
Northern Coalfields Limited
Singrauli,MP

Annexure-A

Letter of Undertaking

Dear Sir,

In response to the advertisement No: _____ Dated: _____
I, Shri/Smt./Ms./Mr./Dr. _____, EIS NO (_____) If retired from
CIL) _____ resident of _____, do hereby submit
my application for engagement as Consultant Medical Specialist (_____) /Consultant
(GDMO) NCL on Fixed Tenure Contract Basis.

1. I do hereby undertake that :-

- a. I am willing to take up the engagement at NCL hospitals/dispensaries for which the selection has been made on the basis of my performance in interview.
 - b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Consultant (Medical Specialist) /Consultant (GDMO).
 - c. My selection for the engagement as Consultant (Medical Specialist) /Consultant (GDMO) on contractual basis does not entitle me to any claim for employment in NCL in any post, whatsoever.
- 2.** In respect of all matters for which no specific provision has been made herein, the decision of the NCL authority in respect of the concerned matter will be final and binding.
- 3.** Any violation of rules and discipline or any activity causing disruption to the hospital/dispensaries working or bringing disrepute to the hospital/ dispensaries shall be punishable and/ or shall result in termination of my contract.
- 4.** NCL reserves the sole authority to accept OR reject my candidature for contractual engagement in NCL Hospital/Dispensaries and the decision of NCL in this regard is final and binding.
- 5.** I will abide by all the rules and regulations including provisions of POSH Act.

I have read and understood the above terms & conditions governing the contractual engagement at NCL Hospital/Dispensaries and agree to abide by them.

Date: _____

Place: _____

Yours faithfully,

(Signature)

Name: _____

Mobile No.: _____